

EQUALITY IMPACT ASSESSMENT

Land at Redwood Drive, Chaddlewood



STAGE 1: What is being assessed and by whom?

What is being assessed - including a brief description of aims and objectives?	Decision to proceed with disposal of land off Redwood Drive after consideration of objections received following notice of the intention to dispose of the land. To meet the City's agenda of increased and accelerated housing delivery and outputs required, helping meet the Council's identified housing needs through the provision of more and better quality homes, reducing waiting lists and helping reduce the use of temporary accommodation for homeless households.
Responsible Officer	Liz Dunster
Department and Service	Land & Property, Economic Development
Date of Assessment	9.2.15

STAGE 2: Evidence and Impact

Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
Age	N/A	No – positive impact for elderly and children as new public park will be	None	

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
		accessible and provide for informal play		
Disability	N/A	No – positive impact as new public park will be accessible	None	
Faith, Religion or Belief	N/A	No		
Gender - including marriage, pregnancy and maternity	N/A	No		
Gender Reassignment	N/A	No		
Race	N/A	No		
Sexual Orientation -including Civil Partnership	N/A	No		

STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken		
Local Priorities	Implications	Timescale and who is responsible?
Reduce the inequality gap, particularly in health between communities.	The provision of a new public park will have a positive impact as it will encourage the use of the space by those who may not have been able to access the currently unmanaged fields. The housing development will help meet the City's	Timescale not known as dependent on planning consent for housing development. Developer to create park and transfer back to the Council with a commuted sum for maintenance.

STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken		
Local Priorities	Implications	Timescale and who is responsible?
	agenda of accelerated housing delivery and outputs, including the provision of more and better quality homes, reducing waiting lists and helping reduce the use of temporary accommodation for homeless households.	
Good relations between different communities (community cohesion).	The community will be encouraged to contribute to the design of the new park. Any development is anticipated to have to provide for affordable housing, Community Infrastructure Levy (CIL) liability and mitigation of impacts of any development through s106 planning obligations.	Developer to coordinate community consultation on park and housing development. Timescale not known.
Human Rights	No implications	

STAGE 4: Publication			
Director, Assistant Director/Head of Service approving EIA.	James Watt, Head of Land & Property	Date	10.2.15